

# **WING PRIORITIES**

- Provide an operational combat ready force
- Preserve the balance between Airmen, family and their employers
- Be a model for Joint and Total Force Patnerships
- Provide quality equipment and facilities while preserving an Airman culture

May 2011 Vol. 5 No. 3

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> Airlift Wing, Air Force Reserve Command. All

in the photo caption.

photos are Air Force photos unless otherwise indicated 440th AIRLIFT WING **HONORARY COMMANDER** MR. DON PRICE

## 5-6

MASS CASUALTY MEDICAL EXERCISE

## 7-8 THE BIG FIVE AT **POPE FIELD**

**HELLO FELLOW WARRIORS MAINTENANCE GROUP** 

**OPERATIONS GROUP** JUGGLES DUAL-MISSION

## 13-14

**MISSION SUPPORT GROUP** 

## 15-16

I am a - RESERVIST WING IG PROGRAM

## FIT-2-FIGHT

RECRUITING **NEWS AND NOTES** 

PROMOTIONS **NEWCOMERS** 

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## **COMMENTS**

hank you and congratulations on achieving the IMPOSSIBLE, which is what they called our situation two years ago - impossible. Our successful move from Wisconsin and our accomplishments are owed to your hard work. Your persistence and teamwork have been unmistakable.

For more than four years. Pope Field has adapted to constant change and we have adapted with it. You have been challenged by Base Realignment and Closure mandates, integrations and new roles. New programs, processes and functions have been established, and just months ago, we referred to our location as Pope Air Force Base, that

too has changed. Throughout this evolution, persistence, perseverance and teamwork have been the keys to success.

Persistence is not only the refusal to guit, it is seeing the goals of your organization, prioritizing and developing a vision, setting a pace and maintaining endurance until the mission is complete.

Likewise, teamwork is not just individuals working at the same place. at the same time. It is each person realizing his personal potential and contributing to the overall effort. It is also knowing your limitations and those of your fellow Airmen, capitalizing on the positives and helping where needed. It is quietly picking up the load for others when necessary while allowing others to help you as well. It is not only working together, but maximizing the synergistic power of our organization.

The BRAC requirements mandated many changes. We were tasked to close the Air Force Reserve C-130 units at Milwaukee. Wis. and Willow Grove, Pa., and in turn open a Reserve C-130 unit at Pope AFB and then work jointly with active duty squadrons here at Pope.

The relocation initially seemed basic, but proved to be complex. The intent was to relocate the entire unit, intact, from Milwaukee to Pope AFB without losing personnel. The plan was also to streamline costs by not having to purchase all new equipment but with that, was the challenge of space. Through it all, there were continued deployments, required training to maintain, inspections to accomplish and, you had no down time. Yet, you succeeded. Your teamwork, persistence and perseverance flourished.

Since the move, we have continued to prioritize and prosper. We have developed relationships that have enabled us to become a truly collaborative organization. As we have reached goals or met requirements, we have updated our priorities and moved on to the next.

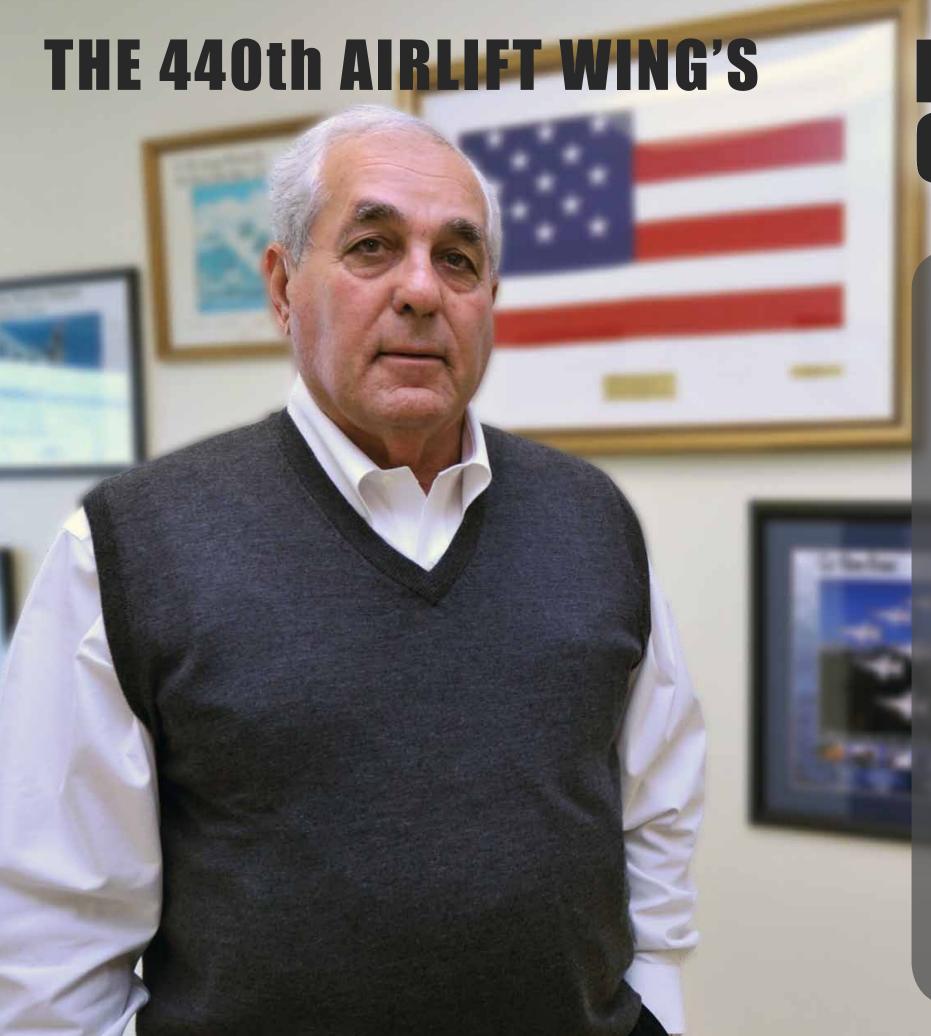
Combat Airlifters your adaptability speaks volumes about your character, technical proficiencies and professionalism. Your positive attitudes continue to amaze me. Considering the immense workload, I believe our successes have brought us closer together as a family.

Your persistence and teamwork are the reasons for your success at the recent Operational Readiness Inspection. They are also the reasons for your continued success at Pope Field and, the keys to achieving the "impossible" again and again.

They are also the reasons that I love working for you, the Airmen of the 440th Airlift Wing.

> By Lt. Col. William Whittenberger 440 AW Operations Group Commander





# HONORARY WING COMMANDER

Mr. Don K. Price

BY MASTER SGT. KEVIN BRODY

fter serving four years in the United States Air Force as an enlisted member, Mr. Don Price never imagined that one day he would be a wing commander. Part of Pope Field's Honorary Commander Program, Col. Merle Hart, 440th Airlift Wing commander selected Mr. Don K. Price as the 440 AW Honorary Wing Commander.

"It is an honor to hold this position. I told my wife that the Air Force meant a lot to me," said Mr. Price, owner - operator of a car dealership in Fayetteville, N.C. "The military taught me responsibility that I have applied to my work and family life over the years."

Born in Fort Smith, Ark., he and his mother moved to West Virginia after his father was shipped overseas during World War II. After the war, the family lived in a coal mining camp where his father worked as a foreman for a local coal mining company. After graduating high school he married his high school sweetheart before joining the Air Force. This August Mr. Price and his wife celebrate their fiftieth wedding anniversary.

When his four-year military commitment ended Mr. Price moved to Fayetteville, N.C., where he started out as a salesman with Lafayette Ford. Forty-five years later, he owns and operates the dealership along with his son-in-law. In 1989, after purchasing the dealership, the Military Affairs Council on Fort Bragg approached Mr. Price to become a member.

"Once I got my feet on the ground, I was excited to get involved and give back to the military and local community. I think it is important to mix my civilian life with the Air Force and local military community," said Mr. Price.

Today Mr. Price is still a member of the Military Affairs Council, Bragg Special Activities Committee and Pope Special Activities Committees, like the Honorary Commander Program, encourage communication between key Pope Field Air Force leaders from the squadron, group and wing levels with key members from the surrounding communities of Pope Field.

"I think the civilian community has a charge to reach out to their personal contacts to introduce them to the military." said Mr. Price. "It is important to bring the military into the local community."

Through Pope Field's Honorary

Through Pope Field's Honorary
Commander Program squadron
commanders are able to interact with
community leaders and let them know
more about their military mission. It
enables open lines of communication
and increased public awareness within
the community. The program also
gives the chosen civic leaders a better
understanding of the armed forces and
the missions, policies and programs of
the Air Force Reserve in their area. From
salesman to owner - enlisted Airman to
commander, Mr. Price understands the
importance of a program that can reach
out to all community members.

"I think it is important for the Honorary Commander Program to reach out past key community and high-ranking military leaders," said Mr. Price. "Communication has to be two way and should be directed toward Airmen, Soldiers and local business men, not just commanders and

community leaders."

Mr. Price added, "I think it is the
Honorary Commanders responsibility
to make relationships happen and I am
committed to do all that I can to introduce
my civilian contacts with the men and
women of Pope Field."

The 440th Airlift Wing Honorary Commander Program promotes the development of strong community ties that fosters one of the wing's priorities: preserve the balance between Airmen, their families and their employers.

## MEDICAL SQUADRON

Mass casualty exercise keeps medical personnel combat ready

## BY LISA MOORE photographs by Master Sgt. Kevin Brody

ersonnel maneuvered from station to station performing different medical techniques such as drawing blood, cardiopulmonary resuscitation and inserting intravenous catheters. There were cots with bodies, Airmen administering chest compressions, vital signs being taken and intravenous drips being inserted. Everywhere were respirators, bandages, blood and bananas ... bananas?

Yes, bananas. This was the scene at the 440th Medical Squadron over the March drill weekend as they held their semi-annual mass casualty and skills training exercises.

Medical personnel require substantial skills training to maintain proficiency. Just as in real life, mass casualty exercise scenarios change. Training contributes to the effectiveness of the support required for different situations such as a natural disaster, terrorist attack, or the battlefield.

"Our biggest job is to train, to be prepared to deploy," said Senior Master Sgt. Candace Chesley, 440th Medical Squadron senior medical technician.

The 440th Medical Squadron trains to be able to provide an operational combat-ready medical force, anytime and anywhere. In addition to annual tours at military and veterans hospitals, annual skills training and mass casualty exercises are a mandatory component of the 440th Medical Squadron readiness training.

"We teach our medics to evaluate casualties, resources and treatment. Based on manpower, outside medical agencies, and supply resources, they train to determine how to care for and save as many casualties as possible," said Sergeant Chesley, who is also a senior Air Reserve

technician. "These exercises help build the team and prepare our people for anything from sustained care to dealing with overwhelming numbers of patients."

Training included how to properly carry wounded warriors, land navigation, emergency vehicle transport, radio communication and how to work while wearing chemical protection gear. Using various training equipment, Airmen practiced techniques such as catheter placement, phlebotomy and the new CPR technique.

"We use an intravenous training arm for IVs and a specialized mannequin for CPR," said Staff Sgt. Jenifer Balcerzak, non-commissioned officer in charge of physical exams and deployment processes. "We used a banana to practice suturing. With its different layers, it simulates flesh. We have used pig's feet in the past."

With rapid global mobility capabilities, the

With rapid global mobility capabilities, the 440th's integrated crews support world-wide contingency and humanitarian missions. Unit members can get tasked individually or as a group to support medical missions, anywhere in the world.

"Although we have not deployed as an entire unit lately, we routinely get taskings for individual medical personnel," Sergeant Balcerzak said. "The 440th MDS members have deployed

"The 440th MDS members have deployed to Kuwait, Iraq, Afghanistan, and Germany in support of Iraqi and Enduring Freedom," Sergeant Chesley added. "We also provide medical humanitarian assistance and disaster response. Members have been sent to Alaska, Panama and Costa Rica on humanitarian missions. We also provide personnel for humanitarian missions to various Indian reservations in the United States.

Sergeant Chesley also said that at this time, no members are projected to deploy to Japan in support of the recent earthquake and tsunami.



# BIGFIVE AT BIG FIVE AT BINDER AT BIG FIVE AT BIG FIVE AT BIG FIVE AT BIG FIVE AT BIG FIVE

## MAJCOM: Air Force Reserve Command

440TH AIRGIFT



MISSION: Provide total force, mission ready Combat Airlifters and equipment - anywhere, anytime. The wing provides mission support to combatant commanders; maintains and operates 16, C-130 H2 "Hercules" aircraft; and operates all air field management activities.

## **MAJCOM: Air Mobility Command**





MISSION: Exercise precise rapid outload, enroute support and mobility operations, anywhere, anytime. The 43d Airlift Group provides operational support for all green ramp activities at Pope Field, and provide administrative support to their active associate squadrons

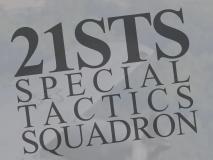
## MAJCOM: Air Force Special Operations Command

CCTS
COMBAT
CONTROLLER
TRAINING
SCHOOL



MISSION: Provide DOD, Air Force Special Operations Command, and 720th Special Tactics Group with mission ready 3-level Combat Controllers/Special Operations Weather personnel and conduct advanced skills upgrade training for special operations Airmen to produce the highest quality, airminded, ground combat warriors in the Air Force.

## MAJCOM: Air Force Special Operations Command





MISSION: Conduct terminal control, reconnaissance, and other special operations missions as directed in order to integrate, synchronize, and control airpower any time, any place, across the spectrum of conflict in support of the joint force commander's objectives.

U.S. AIR FORCE

## MAJCOM: Air Combat Command

18ASOG AIR SUPPORT OPERATIONS OPERATIONS



MISSION: Expertly advise, integrate and control decisive air and space power on the battlefield to win the commander's objectives.

## HELLO FELLOW WARRIORS!

## By Col. Sharon Johnson

**AROUND THE WING** 

440 AW Maintenance Group Commander

et me introduce myself. I am Col. Sharon M.
Johnson, the new 440th Maintenance Group
Commander.

I have the sincere pleasure of leading an amazing team of maintainers and support personnel comprised of civilians, Traditional Reservists, Air Reserve Technicians and active-duty Air Force members.

We are a total-force organization comprised of approximately 483 personnel responsible for organizing, training and equipping maintenance and

support personnel to fly, fight and win. We ensure the 16 C-130H2 aircraft assigned here - and the support equipment - are safe, serviceable and properly configured to meet mission needs.

Like everyone else in the Wing, we are working on our programs and processes and trying to increase our ability to meet deadlines. With the recent successful completion of the Air Mobility Command Operational

Readiness Inspection, our nation's leaders know that we're ready when needed. This month, we will deploy overseas to support the on-going Overseas Contingency Operation.

The next big inspection we have on the books is the HQ

AFRC Logistics Compliance Assessment Program that inspects a broad range of maintenance programs and practices. Prior to this major command inspection, 22nd Air Force will come out to help us with a Staff Assistance Program visit in August of this year.

Our goal through all of this, is to prioritize these challenges and work to create sustainable programs, policies and procedures that result in superbly trained Airmen and meticulously maintained aircraft and support equipment, where members of the maintenance team know and appreciate their contribution to national security.

The women and men that compose the 440th Maintenance Group are exceptionally talented and highly driven. The best part of my job as an Air Force officer and commander is to watch our Airmen (all ranks and categories) grow personally and professionally and then build the next generation of great Air Force warriors. I have seen and experienced an incredible energy since arriving here at the 440th Airlift Wing.

Vith the recent successful etion of the Air Mobility with the members of the 440th Maintenance Group and to build synergy among our partners in the Mission Support and Operations Groups.

I look forward to facing the challenges the 440th Airlift Wing has now, and will have, until we mature under the BRAC mandates. I look forward to watching each and every Airmen in the Maintenance Group develop into an Air Force warrior; physically and mentally fit and





# OPERATIONS GROUP JUGGLES DUAL-WISSION

Support

## By LISA MOORE

hen most people think of Reserve units they automatically think part time; however, Air Force Reserve's 440th Airlift Wing is a reserve unit with a fast-paced full-time mission. They provide total-force mission-ready Combat Airlifters and equipment, anywhere and anytime. The anywhere and anytime ranges from local training missions for Army paratroopers and Air Force's aero-medical evacuation squadrons, to real-world airlift missions and deployments around the world.

With a mission that is two-fold here at Fort Bragg, the Pope Field Combat Airlifters not only deploy to deliver cargo and personnel for wartime and humanitarian efforts around the world, but at home, one of their priorities is to provide training and mission support to Fort Bragg's two largest units, the XVIII Airborne Corp and 82nd Airborne Division, and many other local units.

Combined with the 43rd Airlift Group, the 440th Airlift Wing is the first C-130 Reserve-associate unit in the United States Air Force. The 440th Airlift Wing owns all of the C-130 assigned to Pope Field: however

both active-duty and Reserve Airmen work together to complete mission requirements.

The 440th Airlift Wing's lineage includes a long list of outstanding unit awards, and its origins date back to 1943. Over the last decade, the wing has continued to provide airlift support around the world. They transported wounded warriors to safety from combat zones in Afghanistan, Iraq and U.S. Africa Command. They have dropped tons of supplies and cargo for various humanitarian efforts, including Haiti and Operation Arctic Care.

Operation Arctic Care is the largest recurring joint military medical readiness and logistics training exercise that provides real-world humanitarian assistance and medical care to U.S. citizens in one of the most isolated regions in the United States: Kotzebue, Alaska. Closer to home, the 440th Airlift Wing routinely supports the XVIII Airborne Corps, 82nd Airborne Division, 21st and 24th Special Tactics Squadron, 18th Air

Operations Group, 824th Army Riggers Squadron and United States Army Special Operations Command.

It was the strategic move of the Base Realignment and Closure requirements of 2005 that brought the 440th Airlift Wing from Milwaukee, Wis. to Pope Field in 2007. According to a U.S. General Accounting Office Air Force Aircraft report dated January 1998, "The Air Force could reduce costs and meet peacetime and wartime commitments if it reorganized its C-130 and KC-135 aircraft into larger-sized squadrons and wings in fewer locations."

"In addition to our worldwide missions, maintaining proficiencies and certifications, we fly both training and combat missions in support of the soldiers of Fort Bragg," Capt. Dennis Jakubczyk, 440th Airlift Wing Current Operations said. "We drop ammunition, meals-ready-to eat, supplies and anything else needed. We also use it to drop paratroopers."

Since relocating to Pope Field, the number of missions flown in support of Fort Bragg soldiers has increased each year.

The number of paratroopers dropped during training in 2008 was more than 6,600. In 2009 the number was over 7,000 and in fiscal year 2010 the 440th Airlift Wing dropped more than 10,000.

"We do everything we can to support Bragg-Pope's vital mission here," said Colonel Whittenberger, 440th Airlift Wing Operations Group commander, "and that will continue."

The training missions serve a dual purpose and both Army and Air Force benefit from the combined teamwork.

"Flying the missions help Fort Bragg paratroopers to keep up on their qualifications and assists our pilots and crews with maintaining their certifications," said Captain Jakubczyk. "It is a win-win situation."

"It took a little time to work out the logistics," Colonel Whittenberger commented. "We get the missions complete and everyone gets their training."

The 440th Airlift Wing Combat Airlifters embrace their dual mission and their support does not go unnoticed.

"We have a lot of soldiers that need to jump and we know that the 440 AW has another mission," said Dave Hunt, 82nd Airborne Division air specialist. "We appreciate all of the support we get with regard to jumps."

As a tribute to the partnership and long standing bond between the 440th Combat Airlifters, the XVIII Airborne Corps, and the 82nd Airborne Division, the 440th Airlift Wing officially named two of its sixteen aircraft in honor of the legacy of the units.

"I attribute our success here to all of the soldiers and Airmen working together to combine resources and complete missions," said Col. Merle Hart, 440th Airlift Wing commander. "We will continue to be a good wingman to Fort Bragg, as well as set the DOD standard for joint and total force partnerships."





BY COL. KERRI GRIMES

440th Mission Support Group Commander

he 440th Mission Support Group is facing many challenges today. It is still in a rebuilding mode from moving from Wisconsin in 2007, and it is now executing its new Base Realignment and Closure missions. Despite these challenges, I am hopeful.

Author-Illustrator Winifred Newman said, "There are no hopeless situations, only people who think hopelessly." After nearly a year at Pope, I absolutely and unequivocally agree. I was the deputy commander and MSG Senior Air Reserve Technician for nearly 10 months before taking command on March 5, 2011. I have never had the privilege of being affiliated with a group of people who care so much, work so hard, continuously accomplish so much with so little and who rise to every challenge they are presented with despite the obstacles. These men and women are truly under appreciated, but only because no amount of appreciation could adequately express their worth. The 440th Mission Support Group gives me great hope.

#### I HAVE GREAT HOPE in the

heroes of the 440th Communications Flight who despite being barely 60% manned have just taken responsibility for the base communications network, communications security, the Air Traffic Control and Landing System, records management, information assurance, automated data processing equipment, and spectrum management. They are creating new processes and are learning new programs.

#### I HAVE GREAT HOPE in the

miracle workers of the 440th Force Support Squadron who exude Service Before Self. Despite being only 50% manned, they continue to provide 100% of the wing's personnel programs. Their teamwork and dedication is unrivaled, and their attitudes are amazing.

#### I HAVE GREAT HOPE in the

outstanding leaders of the 440th Security Forces Squadron who, in order to prevent the wing from facing mission failure when the civilian positions were delayed, stepped up with two days notice to plan and execute all information protection programs. At the same time they took responsibility for the Combat Arms Training and

Maintenance function providing weapons qualifications training and maintenance for all Air Force tenants on Ft Bragg.

## I HAVE GREAT HOPE in the

expeditionary champions of the 53rd Aerial Port Squadron who made us all proud when they sent 58 Port Dawgs to the area of responsibility in 2010. They continued their pattern of excellence at the ORI and are now preparing to participate in Global Medic and a deployment next year which will require almost 50 personnel to travel to the AOR.

#### I HAVE GREAT HOPE in the

highly motivated members of the award-winning 440th Logistics Readiness Squadron who saved the command hundreds of thousands of dollars through its meticulous review of inter-service support agreements and management of over 1,000 pieces of equipment. They built up the unit deployment manager program that saw our ORI to success, ran busses, and issued chemical gear. Together with the 440th Force Support Squadron, these Combat Airlifters deployed 380 wing members achieving the lowest discrepancy rate in the 22 Air Force.

#### I HAVE GREAT HOPE in the

innovative pioneers of the MSG Bioenvironmental Engineering Flight who are thriving in a blended atmosphere of both active duty and reserve members. From setting up a technical library to completing hundreds of hours of training, to creating new processes, I have no doubt that this shop will soon be award-winning.

#### I HAVE GREAT HOPE in the

courageous personnel staff of the 440th Civilian Personnel Office who have demonstrated incredible resolve and tenacity through two reductions in force, a wing stand down, NSPS conversion, and a potential furlough. While having four members on staff now, from seven just a few months ago, these newest members of the 440th hit the ground running. Despite new processes, supervision, and acronyms, these professionals are on top

#### I HAVE GREAT HOPE in the

of the 440 MSG command staff. My two engineers do nearly the work of an entire flight, and the balance of the staff is equally committed to excellence in all they do.

#### I HAVE GREAT HOPE in the

amazing partnerships we have begun with the 43rd Airlift Group and our new Ft Bragg hosts. Highly professional, dedicated, self-sacrificing, and mission-oriented are just some of the words to describe our war fighting partners. We cannot accomplish our mission without them, and we most certainly will succeed because of them.

Every day I see 440 MSG Airmen forging new friendships, developing trust in each other, and acquiring new skills. I see them encouraging each other in their fitness, personal lives and professional development. I see MSG leaders creating an environment where people want to work. People want to work

where they are valued members of a team, where they feel cared about, where there is opportunity for professional development, where hard work is expected and valued, and where there are new challenges and opportunities. Monthly MSG family dinners, quarterly covered dish luncheons, periodic fitness events, and other MSG events prove that playing hard and working hard are keys to a happy, hopeful work environment.

True hope is neither wishful thinking nor whishy-washy "maybe-it-will-happen" thoughts. True hope is a confident expectation. Because my hope is based on a pattern of past excellence and a team of amazing Airmen, it is my expectation that in the future we will be known as "True Hope Pope."

Col. Grimes raises her hand as she is promoted to the rank of colonel. Immediately following she was offically sworn in as the 440 MSG comander.



## 440 LRS GARNERS LOGISTICS AWARDS

ongratulations are in order for members of the 440th Airlift Wing Logistics Readiness Squadron. The 440th LRS has earned the 2010 Maj. Gen. Warren R. Carter Logistics Effectiveness Award and three members have won the 2010 22nd Air Force Logistics Readiness Award with one member sweeping all three levels of the competition. Presented annually for outstanding logistics performance, the awards recognize individuals and organizations within the logistics community for outstanding contributions to the success of Air Force and Department of Defense missions and extraordinary dedication and commitment to excellence. With 350 nominations submitted, the individual awards were extremely competitive.

To read the remainder of this article go to our homepage at: www.pope. afrc.af.mil

Sweeping all three levels of competition,
Senior Master Sgt. Gregory Garcia was
named the Air Force Logistics Plans Civilian
of the Year for the Air Force, Air Force
Reserve Command, and the 22nd Air Force.
Sergeant Garcia is an Air Reserve Technician,
whose accomplishments include successfully
resupplying and redeploying 170 personnel to
11 Forward Operating Bases during Operation
Arctic Care, the Department of Defense premier
medical readiness exercise; intensive Operational

Readiness Inspection preparation, conducting numerous training classes, and overseeing the deployment of over 100 personnel. Sergeant Garcia will head to Washington, D.C. the last week in May to be recognized at an awards ceremony and banquet for all Air Force level winners.

Tech. Sgt. Victoria Hauprich was named the 22nd Air Force Civilian Transportation Specialist of the Year. Sergeant Hauprich is an Air Reserve technician whose accomplishments include having the first 100 percent vehicle inspection score on Pope AFB; realigning the vehicle fleet to be in compliance with vehicle authorization listing, and saving more than \$10,000 per year.

Staff Sgt. David Albright won 22nd Air Force Logistics Plans Noncommissioned Officer of the Year award. With less than a year in his career field Sergeant Albright's accomplishments include conducting deployment, staging and onward movement operations of nearly 200 personnel and 30 tons of cargo during Operation Arctic Care. He gained 100 percent accountability for more than 150 squadron information technology assets and managed Air Reserve Technician reporting for the wing.



Garcia

Hauprich



Albright



**COMMENTARY Inspector General** 

# I am a - RESERVIST

am a Reservist. These words fall on the un-tuned ears of most of my civilian friends. Indeed, why should they know what that means? With about one percent of the United States population serving in the military, the more specific term is lost on a culture that has few connections to those who have sworn an oath to defend.

Many have no context to understand a life with one foot in the civilian world as a student or employee - and another foot planted in the world of the nation's military force. I often receive questions seeking to understand what I do and who I am. Do I shoot a gun or fly a plane?

"Wow, I'm not sure how I am going to live down being rescued by an Air Force guy." The PJ, unapologetically replies, "Make sure you let them know that it was a reservist that saved you."

Will I deploy to Iraq or Afghanistan or elsewhere? How will my service impact my job, my family, or where I live?

But this identity, as a Reservist, can also be misunderstood by our active-duty brethren. Often a label of "weekend warrior" or "playing soldier" comes in response to my identification as a reservist to a fellow Airman serving full-time. That exchange can show the lack of awareness, sense of rivalry, or unfortunately, prejudice against those who continue to serve in today's "operational" Reserve.

We are expected to meet the same standards in less time, complete the same expectations with less, and balance reservist. a civilian, military and a personal life in what has been termed the Reserve Triad.

A bit of humor that circulates around military circles brings some perspective to the awkward disconnect that can exist between active duty and reservists. As the story goes, a hardened unit of active duty special operators is pinned down in enemy territory. Right before their position was over run, they were plucked to safety by Air Force pararescuemen. As the Special Ops guys are sitting in the helicopter flying out of danger, one remarks to the PJ, "Wow, I'm not sure how I am going to live down being rescued by an Air Force guy." The PJ, unapologetically replies, "Make sure you let them know that it was a reservist that saved you.'

So why is there a disconnect between my service and the recognition of fellow civilians or fellow military members? Should my identity be a cause of embarrassment to me? Should there be a more concerted effort to portray the Reserve Force as more than a place to "retire to" after active duty? So why do I do it? Why does any Reservist volunteer to cram a military career into a minimum of 40 days a year?

My answer: I do it all for the same reasons my active-duty brethren do: a sense of duty to country, career broadening opportunities, pay and benefits, and something more personal. I serve to do what I can. I serve when called. I volunteer to deploy and leave my family and my civilian responsibilities because of who I am. I am more than a pay status. I am an integral part of the nation's defense. I am a Citizen Airman. I am an unrivaled wingman. I am a

> By Capt. Sean Hoyer 440th Medical Squadron

## **INSPECTOR GENERAL: Fair, Impartial and Objective**

## **Inspector General's Complaint Resolu**tion Program

The primary charge of the IG team is to serve as fair, impartial and objective fact-finders and problem solvers.

In compliance with AFI 90-301, the 440 Airlift Wing IG team keeps the commander informed of potential areas of concern as reflected by trends as well as investigating facts and helping with the resolution of complaints. The IG team also educates and trains commanders and members of the 440th Airlift Wing on their rights and responsibilities in regard to the Air Force Reserve IG System as well as how they can help detect Fraud, Waste and Abuse issues.

A few frequently asked questions about the IG System:

#### Who Can Use the IG System?

The IG team can assist, Airman of all ranks, family members, civilian employees, retirees and other civilians.

## What specific matters can the IG team help members with?

- Reprisal
- Restriction
- Improper Mental Health **Evaluation Referrals**
- Fraud. Waste and Abuse

## How does a member file an IG complaint?

An attempt should be made to resolve complaints at the lowest possible level (appropriate for the circumstances) using supervisory channels before addressing them to higher-level command channels or the IG. Why? The lowest level supervisors can often resolve complaints more quickly and effectively than a higher-level one not familiar with the situation.

## How does the IG team resolve mat-

The IG team utilizes the following resolution strategies:

**Transfer:** If the complaint does not belong with the 440AW/IG, the IG

team will transfer the case to the appropriate agency.

**Assist:** If the complaint is not a reprisal, restriction, FWA or improper mental health evaluation referral then the IG team will assist the member in resolving the issue with their chain of command.

**Refer:** If the complaint or matter is not appropriate for the IG team to resolve, it will be referred to the appropriate agency.

**Dismiss:** If the complaint is not substantiated after fact finding is complete, then it will be dismissed. **Investigate:** If the complaint falls within the four categories of the IG, it will be fully investigated and determined substantiated or nonsubstantiated.

#### **COMPLAINTANT'S RIGHTS:**

- File an IG complaint at any level without going through supervisory channels
- File a complaint with an IG without fear of reprisal
- Request withdrawal of IG complaint in writing
- Request higher-level IG review within 90 days of receiving the IG response
- Submit Complaints anonymously
- Submit a complaint if you reasonably believe wrong doing was com-
- Request whistleblower protection
- File complaints with allegations previously investigated or reviewed by higher-level IG office if it has new information

## **COMPLAINTANT'S RESPONSIBILITIES:**

- Submit IG complaints within 60 days of learning of alleged wrong
- Time limit-submit IG complaints in a timely manner
- Cooperation provide factual and relevant information
- Truthfulness-understand you are submitting official statements



By Col. Kimberly A. Robinson

pon accepting the position of 440th Airlift Wing Inspector General, I asked myself, "What do I want to be known for as the IG?" The answer that came to mind was "to be a trusted advisor to all ranks." I want to change the perception of the IG at Pope among many who still believe that this role is the 'Sheriff or Bad Cop' and the last resort for resolving most problems. The IG staff is charged to be a fair, impartial and objective fact-finding team who assist all ranks in problem solving.

My vision for our office is to serve proactively by encouraging the Pope team to contact the IG office early in the problem-solving cycle. This will allow us the opportunity to provide advice. or assistance before an issue becomes complex, involves too many parties, or is challenging to resolve. We are here to help and assist you, and many times the issues we face are systemic across the Wing.

Often times we do not need to resolve problems, but simply serve as listeners and confidants for members of all ranks. In this spirit of customer service, the IG office would like to partner with organizations throughout the wing to ensure the Pope mission remains our #1 focus. We are committed to advising, assisting and resolving the wing's problems in an efficient and expeditious manner.

> **CONTACT US:** 910-394-1715 DSN 424-1715

# THE TIMES They are a-changin'....

BY CAPT.

DAVID FINK 440 AW CHAPLAIN



hen Bob Dylan first sang those words back in 1964, they seemed to many to capture the spirit of a world in flux: President Lyndon Johnson had just signed into law the Civil Rights Act, banning discrimination on the basis of race, color, religion, or national origin, and in the summer of that year, three North Vietnamese patrol boats fired on an American destroyer in the hitherto obscure Gulf of Tonkin. We were a nation at war: at war against enemies abroad, and at war with ourselves over the meaning of our highest political ideals—liberty, justice, and equality

A generation later, we are still at war. The enemies have changed, and so have the issues that divide us, but the struggle for the defense and fulfillment of our democratic ideals continues. In his first State of the Union Address. President Barrack Obama indicated his intent to end the "Don't Ask, Don't Tell" policy. Since that time, military leaders have been working to prepare the Department of Defense for a cultural shift that will grant gay and lesbian service members the right to serve openly, while at the same time ensuring that we remain a fighting force without rival.

The DADT policy was put into place during the Clinton administration after initial attempts to reverse the ban on homosexuality in the Uniform Code of Military Justice failed. According to the policy guidelines issued by the Pentagon in 1993, "sexual orientation will not be a bar to service" unless made manifest by obvious homosexual behavior.

In the eyes of many, this shift in policy gave tacit permission for gays and lesbians to serve in the military, so long as they kept their sexual orientation private.

According to a recent survey conducted by UCLA, approximately 66,000 gays and lesbians are currently serving in the U.S. military, and 53,000 of these are assigned to Guard and Reserve components—about 3.4% of the total reserve force. If that trend holds true at the 440th, it means there are probably about 40 gay or lesbian Airmen already assigned to our wing, serving alongside us in support of our mission to fight and win our nation's wars.

The debate over gav and lesbian relationships in our own day is nothing new, but what is new is the speed of the change and the way in which debates over sexuality are tied up with bigger social and political agendas. For gays and lesbians, what is at stake is nothing less than their freedom to be who they are, free from legal restraint, discrimination, and the harassment of a disapproving society. The vast majority are decent, hard-working folks who just want to be left alone to pursue their lives and love freely.

For many religious people, the stakes are also quite high. Most of the world's major religious traditions have long condemned homosexual relations as unnatural or contrary to God's plan for human flourishing. For many believers, the legitimization of gay and lesbian relationships is just one more way in which our society is moving away from traditional religious values and embracing a secular

Unfortunately, there are no easy answers in this debate. I certainly have none. But what I can do is offer some reassurance that recognizing the rights of gay and lesbian people to serve in the military does not need to threaten the rights of the rest of us to practice our own religious faith freely—in fact, it may even strenathen it.

First, let's be clear about one thing: repeal of DADT will not stop us from accomplishing our mission. Some critics have argued that allowing gays and lesbians to serve in the military will undermine good order and discipline, but I find this unconvincing—and even a little insulting. Twenty of the 28 member countries in the NATO alliance currently allow gays and lesbians to serve openly, and there is simply no credible evidence that their presence has had a negative impact on morale or mission effectiveness.

American Airmen, Soldiers, Sailors, and Marines are consummate professionals no less so than our counterparts in allied services. We will continue to be professionals. and we will continue to be the best military in the world, even after the ban on homosexual relations has been removed from the UCMJ.

> To read the remainder of this article go to our website at: WWW.POPE.AFRC.AF.MIL

## MOTORCYCLE SAFETY

s a traditional Reservist with the 440th Airlift Wing safety office, I would like to share with you by trying to keep up. Let the faster riders pull ahead. some motorcycle safety tips. I have been riding motorcycles for 28 years

and have worked as a North Carolina

PPE -Proper Protective Equipment State Trooper for the last 18 years, so I am familiar with both sides of the spectrum.

Since February 2011 there have been six motorcycle fatalities Air Force wide. Over the years, most motorcycle incidents and crashes investigated have involved excessive speed. Many riders were either going too fast for the road conditions, or they exceeded their riding abilities. Speed limits are determined by a traffic safety engineer and not the condition of the road, or potential hazards. So adhere to the posted speed limits!

If you ride in a group, the lead rider should dictate the speed of the group based on the experience and skill level of all the riders in the group. If a rider has to stop, the riders in the back should also stop. One of the

trailing riders should then ride ahead and inform the group a rider has stopped.

- Long Pants
- Jacket
- Full-fingered gloves
- Boots over the ankle
- Helmet
- Glasses

## **Check Your Bike - TCLOCS**

Tires & Wheels, Controls, Lights, Oils & Fluids, Chassis & Chain, Stand

#### **Riding Tips**

Be aware of the environment around you:

- -'SEE': Search Evaluate Execute
- Adhere to the two second rule Slow before a turn
- Apply brakes evenly
- Always look into the turn
- Lean with the bike into the turn

Keep a steady throttle through the turn

They should slow down to let you catch up.

If you are a beginner, don't jeopardize your safety

Make sure your motorcycle is in good operating condition. Don't risk your life on worn brakes, underinflated or worn tires, or improperly working lights. Check your bike out before each ride by applying TCLOCS: Tires & Wheel, Controls, Light, Oil & Fluids, Chassis & Chain, Stand. Your life depends on the operating condition of your motorcycle.

History has shown untrained operators will be involved in a mishap from improper braking, incorrect entry speed into a turn and obstacle avoidance. Although a requirement, the Motorcycle Safety Foundation Basic Riders Course teaches handling techniques for all types of situations.

Stay safe this riding season. Don't drink and drive, or speed. Wear your personal protective equipment and conduct a pre-season inspection on your motorcycle. Don't operate a

motorcycle until you have been trained. Most of all... have fun!

## ATLANTIC HURRICANE SEASON June 1 - Nov. 30

re you ready? Here are a few reminders to help you QC your survival plan. The best time to assemble a three to seven-day emergency supply kit is well before you will ever need it. Most people already have these items around the house and it is a matter of assembling them now before an evacuation order is issued.

Stocking up now on emergency supplies can add to your family's safety and comfort during and after a disaster. Store enough supplies for at least three days, preferably seven days, in one place.

For up to date hurricane infomation visit: www.nhc.noaa.gov

## EMERGENCY EVACUATION KIT

#### **Essentials:**

- Water -1 gallon per person per day (a week's supply of water is preferable)
- Water purification kit or bleach - First aid kit and first aid book
- Non-perishable foods: canned meats, granola bars, instant soup & cereals, etc.
- Baby supplies: formula, bottle, pacifier, soap, baby powder, clothing, blankets, baby wipes, disposable diapers, canned food and juices
- Non-electric can opener
- Anti-bacterial hand wipes or gel

- Blanket or sleeping bag per person
- Portable radio or portable TV
- Flashlight and extra batteries
- Tape
- Essential medications
- Extra pair of eyeglasses
- Extra house and car keys
- Fire extinguisher ABC-type
- Food, water, leash and carrier for pets
- Cash and change
- Seasonal change of clothing, including sturdy shoes

## Sanitation supplies:

- Large plastic trash bags
- Tarps and rain ponchos
- Large trash cans
- Soap, liquid detergent, shampoo.
- Toothpaste and toothbrushes
- Feminine hygiene supplies
- Toilet paper
- Household bleach
- Rubber gloves

Source: www.nccrimecontrol.org

## **Wing Creates "FIT" Team**

By Col. Kimberly A. Robinson

t is a privilege to be the senior leader overseeing the 440th Airlift Wing Fit-to-Fight program. The Air Force Fit-to-Fight program is a critical component to the Air Force mission. If members are unable to remain current and pass the fitness test then they will be unable to continue performing their mission and, ultimately, unable to remain in the Air Force Reserve.

My goal is to achieve 90% currency wing-wide on Fit-to-Fight program participation. I have put together a "FIT" team to revamp our Fit-to-Fight program here at Pope, but I need your help! I have a motivated core team and we would like to incorporate some new ideas, programs and processes to help us become #1 in the 22nd Air Force!

This program begins with YOU and your positive attitude toward accomplishing your own fitness goals and toward motivating your fellow Airmen. The FIT team will meet Sunday of the UTA to transform the program and continue working toward our goal of 90% currency and identify representative(s) from each flight.

For more information you can contact me at 394-1798 about how YOU can help with this critical Wing program.

**PT Score** 100% - Excellent 9 Jan - 14 May 2011

MSqt William Bullock Capt Joshua Ziebel MSgt James Zuehle SrA Joseph Hembrook Capt Kurtis Darden Amn Joshua Mixon TSqt Edward Wilkerson Matthew Baskerville

## PACE CHART 1.5 MILE RUN

Goal Time 1.5 Mile	Pace Per Mile	Pace Per 1/4 Mile Lap	Goal Time 1.5 Mile	Pace Per Mile	Pace Per 1/4 Mile Lap
8:30	5:40	1:25	13:00	8:40	2:10
9:00	6:00	1:30	13:30	9:00	2:15
9:30	6:20	1:35	14:00	9:20	2:20
10:00	6:40	1:40	14:30	9:40	2:25
10:30	7:00	1:45	15:00	10:00	2:30
11:00	7:20	1:50	15:30	10:20	2:35
11:30	7:40	1:55	16:00	10:40	2:40
12:00	8:00	2:00	16:30	11:00	2:45



s a fitness trainer, before I can develop a fitness program it helps to define why the individual wants or needs to exercise. What is your motivation for exercise?

Seems like a simple question, but it invokes many different answers such as: vanity, job necessity, medical recovery, stress release, work escape and employment fitness requirements.

In my opinion the primary desire to exercise within the Air Force should be patient care, safety and passing the

Fight-to-Fight requirement.

Across the Air Force, Airmen
have unique fitness needs particular to their environment such as load masters loading pallets, mechanics carrying parts, security forces wearing protective vests and carrying weapons for long periods of time, not to mention the tremendous amount of physical stress flyers place on their bodies. Every one of us has the end goal of completing a mission, and staying fit is a critical component toward meeting that goal.

Fight-to-Fight is our guideline for achieving that basic level of fitness. Test completion and achieving a passing score is a requirement. However, if we do not maintain a reasonable level of basic fitness, how can we do our jobs in the unique manner that is required of us?

When I say "unique manner" I'm talking about examples such as: litter carries, helicopter off-loadings, Airmen carrying hundreds of pounds of

gear in a combat environment. These challenges presented to us as Air Force professionals are generally not present in our civilian environment. Therefore, our motivation for maintaining high-fitness levels has to be a priority.

In a broader view, staying in good physical condition is part of being a good Wingman. Are we strong enough to carry the litter without dropping the patient? Do we have the stamina to fly repeated missions to transport patients

Is the strength in our upper bodies enough to continue to lift the parts to keep the aircraft flying? Do we have the leg and core strength to step up onto the helicopter, off load the litter and then move at a sustained pace or even run with the litter? If a fellow Security Forces Airman goes down, can you pick them up and "body carry" them to safety?

Be "Fit" for yourself - so you will be able "To Fight" - for yourself and your wingman.

Please keep these thoughts in mind as you question your desire to exercise. Remember, you are doing this for your wingman.

For answers to your fitness questions Staff Sgt. Timothy Kelly is available during the UTA weekends, or email him at tjkpt1@gmail.com

**Air Force Fitness Website:** www.afpc.randolph.af.mil/affitnessprogram/index.asp

## RECRUITINGNEWS

## NEWCOMER SPOTLIGHT



Airman 1st Class Aubrey Hand

After eight weeks of wake-up calls at 0500, morning details (cleaning), physical training six days a week, eating meals in under five minutes and the completion of "Beast" week - consisting of a confidence course, gas chamber and living in tents - Airman First Class Aubrey "Trey" Hand graduated from Basic Military Training.

At the graduation ceremony, the 440th Airlift Wing Command Chief Jeff Roeder coined Airman Hand with a chief's coin and the 440th Airlift Wing coin.

Over the next year Airman Hand plans to complete his technical training into the Security Forces Squadron, and begin his on-the-job training and finish his five-level upgrade training. On September 17, 2011 Airman hand will marry his fiancé Jasmine Kaniho.

## POPE FIELD RECRUITING OFFICE

(910) 394-9074

1-800-257-1212

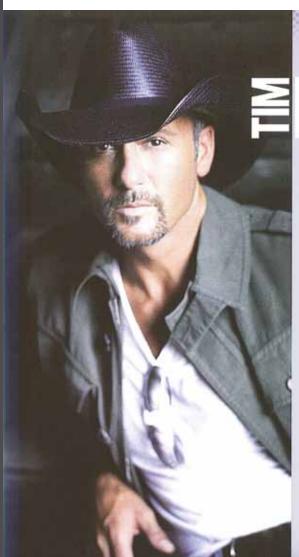
## **SPOTLIGHT:** Master Sgt. Jerry Harms

Air Force Reserve Career: Master Sgt. Jerry Harms joined the Air Force in 1993 and was assigned to the 75th Fighter Squadron, Pope Air Force base, N.C., where he was a crew chief working on A-10 aircraft. A few of his duty assignments included: Osan Air Base, Korea and Spangdahlem AFB, Germany, where he met his wife Latrice. In August 2000, sergeant Harms accepted an assignment to San Luis Obispo, Ca., as a recruiter. He spent the next eight years as an active-duty recruiter before transitioning to the Air Force Reserve recruiting assigned to the 440th Airlift Wing.



Off duty: Sergeant Harms spends most of his time with his wife and three children. He is a certified whitewater rafting guide and guide instructor. A few of his hobbies are rock climbing, kayaking, motorcycle riding, weight lifting and reading.

Words to live by: "Never confuse a single defeat with a final defeat." -F. Scott Fitzgerald.



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## **NEWS & NOTES**

## SEXUAL ASSUALT RESPONSE COORDINATOR - SARC

There is no reason to be alone. Become a survivor.

If you are a victim of sexual assualt call the 24/7 hotline: (910) 394-7272, or DSN: 424-7272. We are located in the Airman & Family Readiness Center, room 1091 on Armistead

Stop the violence....become part of the solution!

TECH. SGT.

Jesse R. Rheault

Stacie F Tindle

Alfred W. Hill II

Wendy Y. Brown

Nicolette Sebastian



ease application process for employees

board www.NAFjobs.org makes it easier for job seekers to find and apply for nonappropriated fund, or NAF, federal job vacancies at Air Force clubs, golf courses, child development centers, youth centers, bowling centers, outdoor recreation centers and many other activities.

## Jobs website continues to

The Air Force-wide online job

**AIRMAN 1ST CLASS** 

Jon M. Wallace

Jonathan E. Davis

## SAVE the DATES!

## May

2-8 May- Operations/Maintenance Deployment 4-27 May - 53rd Aerial Port Squadron Deployment 9-10 May - AFSO21 Senior Leader's Training

13 May - Statement of Assurance Due to Finance 14 May - Honorary Commander Induction Ceremony

15 May - Wing Commander's Call

30 May - Memorial Day

#### June

6-10 June - AFSO21 Green Belt Training 20-28 June - Army Joint Operational Access Exercise

## Julv - NO UTA

4 July - Independence Day

18-30 July - Team Pope AMC Rodeo Competition, Joint Base Lewis-McChord, WA

24-29 July - Senior Leaders Strategic Planning

#### Auaust

7-28 Aug - 53rd APS Deployment 11-14 Aug - 22nd Air Force Staff Assistance Visit 20 Aug - Wisconsin Alumni Picnic and Family Day

## September

5 Sept - Labor Day

18 Sept - Air Force Birthday

18 Sept- Air and Special Operations Model

Contest and Monument Dedication

Date TBD - 36th Aerial Evacuation Squadron Deployment Date TBD - Operations/Maintenance Re-Deployment

Date TBD - Air Force Ball

## October

10 Oct - Columbus Day Date TBD - Employer Day Date TBD - Team Pope Family Day

## MAJ.

Damasi Bell Tyeshia King Elizabeth Harris Gerard Pinamonti Eric James Christi Logan

#### CAPT. Keith Hobart Eric O'Connor

Logan Ventre Jenny Durham

MASTER SGT Nicole Dunovsky Natia L. Taylor Richard a. Clark Richard a. Clark Joseph G. Stark David Clingerman Lasheika C. Harris

#### David J. Hutton April L. Monroe

**SENIOR AIRMAN** Zachary J. Hancock Alyx M. Leonard Corey A. Lyles Manuel A. Nichols Ronald D.Ragsdale Johanna N. Womack Emmanuel J. Perez

Gary W. Dobson Jennifer M. Holt Richard C. Spofford Leonard Watson Glenn A. Givens II Chad L. Guetterman

SENIOR AIRMAN

Jessica L. Ingham

Robbin D. Jackson

Robert J. Pearson

Takeea S. Wilson

STAFF SGT.

Hakim M. Madyum JacquesM. Mcelven Derrick L. Boyland

# **WELCOME**

Check out the newcomer's photos at: www.pope.afrc.af.mil, or Facebook@combatairlifter

Maj Allison R.Chisolm Maj Brenda L. Owen Maj Fabian Rodriguez Maj Lawanda K. Washington Capt Kevin Stefanich 1Lt Katrina S. Davis 1Lt Patrick Cummings 1Lt Sabrina Ruppe 1Lt Vonda M. Baggett 2Lt Bart J. Clark MSgt Marla D. Gilson TSgt Byron W. Ling TSgt Cecilia N. Jasper TSgt Douglas Thomasec

TSgt Farrell L. Howard

TSgt Gary P. Taiclet

TSgt Michael S. Beck

TSgt Nicole A. Miller TSgt Rachel M. Manner TSgt Richard J. Reynolds SSgt Alfred C. Wilson SSgt Andrew T. Franklin SSgt Billy J. Pearson SSgt Bradin Bailey SSgt Brandon C. Rice SSgt Brandy L. Mcwhorter SSgt Carlos V. Carroll SSgt Christopher D. Amey SSgt Christopher M. Rife SSgt Christopher S. Sills SSgt Henry E. Harmond SSgt India M. Lemon SSgt Kevin W. Taylor SSgt Marianela Contreras

SSgt Michael J. Santoy SSgt Michelle M. Geers SSgt Nicholas J. Lamotta SSgt Rachel A. Smith SSgt Sean M. Noel SrA Johnnie L. Sikes SrA Amy C. Brown SrA Benjamin W. Howard SrA Brandon L. Pickerel SrA Brandon L. Pickerel SrA Cedric L. Porter SrA Charmaine N. Drigo SRA Christopher D. Fritts SrA Christopher D. Fritts SrA Everett J. Robinson SrA Hiyasmine E. Santos SrA John G. Darity

SrA Jose A. Pachon-Hiraldi SrA Justin A. Barwick SrA Logan M. Workman SrA Matthew D. Nitsch SrA Melinda Fleishour SrA Morgan D. Mcintosh SrA Ned R. Sellers SrA Ned R. Sellers SrA Noelle Blackbourn SrA Rebecca G. English SrA Scott T. Perry A1C Antonio J. Frost A1C Michael K. Stewart AB Anshelica M. Rivera AB Darius L. Fryar AB Spencer N. Shackleford AB Titus A. Keen

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